



Guide to Executive Recruitment Agencies and Headhunters in the MEA, India and Russia



June 2020

List of Executive Recruitment Agencies and Headhunters

MIDDLE EAST

Egypt

[Aims International - Egypt](#)
[Boyden - Cairo](#)

Israel

[Egon Zehnder International](#)
[Emda Group](#)
[Mashabey Enosh Executive Search](#)

Lebanon

[Alexander Hughes](#)
[Kawas](#)
[RASD](#)

Saudi Arabia

[Amrop](#)
[Ejadah Management](#)
[EMA Partners](#)

Turkey

[Alanyali & Alanyali](#)
[Alexander Hughes](#)
[Amrop](#)
[Cornerstone](#)
[Egon Zehnder International](#)
[Heidrick & Struggles](#)

Turkey (continued)

[Korn/Ferry International](#)
[Mellaart International](#)
[Msearch](#)
[Nicholson International](#)
[Odgers Berndtson](#)
[Poyraz Consulting Inc](#)
[SpenglerFox](#)
[Stanton Chase International](#)

United Arab Emirates

[Alexander Hughes](#)
[ANOC](#)
[BM Management Consultancies](#)
[Egon Zehnder International](#)
[EMA Partners](#)
[Hays](#)
[Heidrick & Struggles](#)
[INTERSEARCH Middle East](#)
[Korn/Ferry International](#)
[Lobo](#)
[McArthur Murray](#)
[Odgers Berndtson](#)
[RASD](#)
[Robbert Murray & Associates](#)
[SheffieldHaworth](#)
[Spencer Stuart](#)
[SSA](#)
[Stanton Chase International](#)
[TRANSEARCH Middle East](#)
[Wise & Miller](#)

SOUTH AFRICA

[Adcorp Search Partners](#)
[Aims International](#)
[Alexander Hughes](#)
[Amrop](#)
[Boss Jansen](#)
[Boyden](#)
[CA Global](#)
[EMA Partners](#)
[Heidrick & Struggles](#)
[Jack Hammer](#)
[Kelly Group Ltd](#)
[Odgers Berndtson](#)
[Signium Africa](#)
[Spencer Stuart](#)
[Stanton Chase International](#)

INDIA

[3P Consultants](#)
[Accord Group India](#)
[Aims India Search PVT Ltd](#)
[Amrop India](#)
[Aryan HR Consulting PVT Ltd](#)
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[Egon Zehnder International Ltd](#)
[EMA Partners](#)
[Global Hunt - India](#)
[Heidrick & Struggles](#)
[Horton International](#)
[Korn/Ferry International](#)
[KTA Associates](#)
[Russell Reynolds Associates](#)
[Shella Consultants](#)
[Signium International](#)
[Spearhead INTERSEARCH](#)
[Synergy Consultants - India](#)
[TRANSEARCH India](#)

RUSSIA

[Aims Management Search](#)
[Amrop](#)
[Antal](#)
[Avenir](#)
[Awara Direct Search](#)
[Consort ES](#)
[CT Executive Search LLC](#)
[Egon Zehnder International](#)
[Excelion](#)
[G-Nius](#)
[Heidrick & Struggles](#)
[Horton International](#)
[Korn/Ferry International](#)
[Morgan Hunt](#)
[Odgers Berndtson](#)
[Pedersen & Partners](#)
[Spencer Stuart](#)
[SpenglerFox](#)
[Stanton Chase International](#)
[TRANSEARCH](#)

Individual Company Profile



Mashabey Enosh
Executive Search

Mashabey Enosh

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Neot Afeka
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Israel

Tel: 972 3 7466000

Email: info@mashabey.com

Corporate Website

www.mashabey.com

Sector Specialism

Global Technology: Communications,
Hardware and Systems, Media and Internet
Semiconductors and Software
Consumer and Retail
Financial Services
Industrial
Private Equity and Venture Capital
Public Sector and Non Profit Organizations
Life Sciences

Key Contacts

Miri Preis - Partner and Joint CEO. Email: miri@mashabey.com

Dodi Neis - Partner and Joint CEO. Email: dodi@mashabey.com

Pazit Elhalal - Partner and Senior Consultant. Email: pazit@mashabey.com

Ayelet Barkay - Project Manager. Email: ayelet@mashabey.com

Mara Goldstein - Project Manager. Email: mara@mashabey.com

Efrat Herling - Office Manager. Email: efrat@mashabey.com

Hedva Yaakobi - Administration. Email: hedva@mashabey.com

Sigal Oshtzega - Administration. Email: sigal@mashabey.com

For consultant biographies visit [Support Team](#) and [Executive Team](#).

International Reach

Mashabey Enosh are based in Israel and are experts for the Israeli market in all of its aspects – Israeli companies located locally, Israeli companies located outside Israel and foreign firms with an Israeli presence.

Additional Information

Mashabey Enosh is widely recognised as Israel's premier executive search firm. Established in 1981, they were the first firm in this field, helping to shape its practices and standards.

Mashabey Enosh is the only Israel-based company to focus exclusively on assignments for senior executive personnel - CEOs, VPs, VC Partners and Board. Directors, amongst business clients, are leaders in industrial, high tech, life sciences, finance sectors and many more.

CVs can be submitted to info@mashabey.com

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Individual Company Profile



EMA Partners

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Corporate Website

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Sector Specialism

Global Healthcare and Life Sciences
Industrial
Consumer, Retail and Services
Global Technology and Communications
Financial Services
Energy and Natural Resources
Government and Non Profit

Key Contacts

Bleihid N. Al Bleihid - Managing Director. Expertise: Board and CEO Services, Global Healthcare and Life Sciences, Financial Officers, Global Payments, Digital and Transaction Services, Industrial, Financial Services, Energy and Natural Resources, Government and Non-Profit.

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Hala Merhi - Senior Partner. Expertise: Board and CEO Services, Global Healthcare and Life Sciences, Financial Officers, Consumer, Retail and Services, Financial Services, Energy and Natural Resources

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For consultant biographies visit [Saudi Arabia](#).

International Reach

EMA Partners has more than 40 offices on six continents, and are dedicated to satisfying the senior executive search and talent management needs of their clients. For a full list of offices worldwide visit [About Us](#), and choose your region of interest via the links.

Additional Information

Since 1988, EMA Partners International has partnered with multinational corporations, governments and not-for-profit organizations across a variety of industry sectors and functional areas. EMA Partners have built an expanding global partnership of executive search professionals, and they are one of the largest executive search firms in the world.

To submit CV visit [EMA Partners Connect](#).

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Odgers Berndtson

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Corporate Website

www.odgersberndtson.com

Sector Specialism

Business and Professional Services
Consumer
Entertainment
Sport
Education
Financial Services
Healthcare and Life Sciences
Industrial
Public Sector and Not for Profit
Technology

Key Contacts

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For consultant biographies visit [Turkey](#).

International Reach

Odgers Berndtson is a leading global executive search and leadership advisory firm, with more than 250 partners managing client engagement from offices across 29 countries. See [offices worldwide](#).

Additional Information

Odgers Berndtson Turkey works closely with multinationals and regional businesses from diverse industries to recruit senior executives. Through their assessment services, global network of consultants, and unmatched regional market knowledge, they provide organisations with the tools to capitalise on Turkey's economic growth.

To submit CV visit [Opportunities](#).

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BossJansen

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Corporate Website

www.bossjansen.com/

Sector Specialism

All sectors and functions

Key Contacts

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Jeremy Bossenger - Director. Email: jeremy@bossjansen.com

Barry van Rensburg - Director. Email: barry@bossjansen.com

Janeen Gomes - Head of Research. Email: janeen@bossjansen.com

Interested candidates can submit their details at [Submit your CV](#)

International Reach

Coverage in South Africa only.

Additional Information

BossJansen is a South African focused executive search company specialising in 4 main segments, Executive Search, Non-Executive Directors, Executive Search Training and African Marketplace. BossJansen is a boutique executive search company based in Johannesburg, South Africa. The team is made up of highly experienced consultants, supported by a vastly experienced and effective research team, who are absolute specialists in executive search and headhunting methodology.

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Individual Company Profile



3P Consultants

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Corporate Website

www.3pconsultants.co.in

Sector Specialism

All sectors and functions

Key Contacts

Nirmit Parekh - Managing Director and CEO. Email: nirmit@3pconsultants.co.in

Hemen Parekh - Founder & Chairman. Email: hcp@recruitguru.com

Mitchelle - Principal Partner. Email: mitchelle@3pconsultants.co.in

Pradeep Bhalla - Principal Partner. Email: pradeep@3pconsultants.co.in

Sonal Thakker - Principal Partner. Email: sonalthakker@3pconsultants.co.in

Hemant Juvekar - Principal Partner. Email: hemant@3pconsultants.co.in

For consultant biographies visit [Consultants](#).

International Reach

3P Consultants international business partnership includes SpenglerFox, which gives our clients access to leadership talent globally.

Additional Information

3P Consultants established in 1990, is India's premier retained executive search firm with presence in Mumbai, Pune and New Delhi and ranked amongst the top 5 search firms of India. Their international business partnership includes Penrhyn International and SpenglerFox, which gives their clients access to leadership talent globally. 3P Consultants are members of the Association of Executive Search Consultants Inc., the worldwide standard setting body of the retained executive search industry.

Submit CV's via location office email.

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Consort ES

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Corporate Website

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Sector Specialism

All sectors and functions

Key Contacts

Michael Bogdanov – Chairman

Julia Balakina - Partner CONSORT Group

Liudmila Kuzenkova - CONSORT Group Outsourcing Projects Director

Yury Mikhailov - Managing Partner Consort Petersburg

Larisa Morgunova - Managing Partner Consort Krasnodar

Uliana Miska - Managing Partner, Consort Kaluga

Nadezhda Ekhlakova - Director Consort Ural

International Reach

CONSORT Group delivers search projects across the whole of Russia from its offices in: Moscow and Kaluga (Central and Volga regions), St Petersburg (the North-West of Russia), Krasnodar (the South of Russia) and Ekaterinburg (the Urals).
18 countries around the world - the potential area for searching professionals through International Executive Search Federation (IESF).

Additional Information

CONSORT Group - one of the most successful and established brands on the Russian HR consulting market - was founded in 1992. Currently CONSORT Group successfully operates on the market of professional search and selection services at various personnel levels in Russia and CIS countries. They have completed over 10,000 search assignments and our client portfolio has over 900 customers. They have 50 consultants in 5 Russian cities.

Send CV's direct the location office.

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