

MASTERS  
Recruitment Guide

Engineering

# TOP 1000 COMPANIES

workmaze  
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Deadline Dates		
Company	Programme details	Deadline date
<a href="#">BAE Systems</a>	2020 College Grad - Entry Level FPGA Design Engineer - Req #: 59452BR - US 2020 College Grad - Entry Level FPGA Design Engineer - Req #: 58717BR - US	Apply ASAP, positions close as they are filled.
<a href="#">Bombardier</a>	<a href="#">UK Graduate Programme</a> – Various Tracks	30 <sup>th</sup> April 2020
<a href="#">GE</a>	Renewable Energy JOLP Fellowship - Summer 2020 – Job ID 3428818 – US Operations Management Leadership Program – OMLP – Job ID 3455307 – US	Closes when full
<a href="#">Honeywell</a>	Future Finance Leaders Program - P-100009 - US Honeywell Commercial Leadership Rotational Program - Expression of Interest - P-100006 - US Honeywell Supply Chain Professional Accelerated Career Entry Program (ISC PACE) Full-time - P-100008 - US Honeywell 2021 Graduate Program – engineering tracks - Australia and New Zealand	Closes when full   31 <sup>st</sup> May 2020
<a href="#">Northrop Grumman</a>	2020 and 2021 Internship and Associate roles are open for application in the US. See <a href="#">Search jobs</a> .	Apply ASAP
<a href="#">QinetiQ</a>	<a href="#">2020 Graduate opportunities – UK</a>	Apply ASAP
<a href="#">Rolls-Royce</a>	Engineering Graduate Development Programme – Germany (m/f/d) - JR6059087 Manufacturing Engineering Graduate Development Programme – Germany (m/f/d) - JR6059088	21 <sup>st</sup> May 2020 21 <sup>st</sup> May 2020
Company	Programme details	Deadline date
<a href="#">Textron</a>	Several 2020 Graduate and Internship roles. See <a href="#">Search jobs</a> .	ASAP
<a href="#">FCA</a>	2020 Corporate Leadership Development Program Intern Job ID: 1038127 – US Corporate Leadership Development Program – Job ID 1037915 – US	* *
<a href="#">Ford</a>	2020 Graduate and Internship roles are now open for application. See <a href="#">Jobs</a> .	
<a href="#">General Motors</a>	Early Career - Information Technology - Information Security Specialist - INF0022653 – US	Ongoing
<a href="#">Balfour Beatty</a>	Graduate Civil Engineer - 2020 - South East Graduate Planner 2020 South East Graduate Building Services Engineer - 2020 - Birmingham or South East (Berkshire) Graduate Materials Engineer - 2020 - Birmingham	ASAP
<a href="#">Bechtel</a>	2020 Student Internship (UK) Environmental, Safety and Health (ES&H) 2020 Student Internship (UK) Civil/Mechanical/Electrical/Chemical - Oil&Gas	Apply ASAP
<a href="#">Ferrovial</a>	Master's Degree in Road Engineering- Summer 2020 – Spain Graduate Civil Engineer - UK	Apply ASAP
<a href="#">Leighton Asia</a>	2021 CIMIC Group Graduate Program	30 <sup>th</sup> April 2020
<a href="#">MT Højgaard</a>	<a href="#">Graduate Program</a>	26 <sup>th</sup> April 2020

Company **BAE Systems**

Address HQ: Warwick House. Farnborough Aerospace Centre. Farnborough. Hampshire. GU14 6YU. UK

Telephone +44 (0)1252 373232

Corporate website [www.baesystems.com](http://www.baesystems.com)

Contact BAE has a large recruitment team and queries are dealt with according to the business area and location. For general recruitment enquiries, email: [Recruitment@baesystems.com](mailto:Recruitment@baesystems.com)

Masters programmes BAE UK does not have any Masters programmes in place. However the Company does offer three [graduate programmes](#) aimed at graduates with a minimum 2:1 degree which Masters degree holders are encouraged to apply. The [Graduate Development Framework](#), with a starting salary of £28,000, is a two-year scheme, which develops people who are passionate about and show great potential in their chosen field – be it business or engineering. The [Finance Leader Development Programme \(FLDP\)](#) a five-year rotational scheme with a starting salary of £30,000, is designed specifically for high-calibre individuals with the potential and determination to make a real difference in senior finance roles. The [Sigma Leadership Programme](#) is BAE's three year fast-track programme created for people with the highest leadership potential. There are two streams within the programme; business and engineering.

The company also offers a [Summer Internship](#). The 12-week program has a pro-rata starting salary of £16,800. Internships opportunities are offered in [various business areas](#).

For general job opportunities, visit [Search and Apply](#) and enter 'Masters' in the Keywords search box to obtain further details.

BAE Systems in the US also offers a range of [graduate programs](#) aimed at Bachelor or Masters degree holders.

How to apply All applications must be made [online](#). Interested candidates are encouraged to [Join the Talent Community](#).

Key dates BAE operates multiple intakes throughout the year for its graduate programmes, including January, June and September. There are separate intakes for the Applied Intelligence and Finance Leader Development Programmes. Potential candidates are advised to check the links above regularly and join the Talent Community to be kept informed. [Summer Internship applications will commence 1st September 2020](#). Applications for some US programs are currently open. Go to Job Search and enter 'leadership' to see openings.

International Opportunities Opportunities are available in the [UK](#), [Australia](#), the [U.S.](#), [Saudi Arabia](#) and [Sweden](#).

Additional Information BAE Systems is a global defence, aerospace and security company employing around 88,200 people worldwide. Its wide-ranging products and services cover air, land and naval forces, as well as advanced electronics, security, information technology, and support services. BAE serves the needs of customers by delivering a wide range of advanced defence, aerospace and security solutions that provide a technological and performance edge. The company works together with local partners to engineer, manufacture, and develop the innovations that sustain economies, increase defence sovereignty and safeguard commercial interests.

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Company **Bombardier Inc.,**

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Telephone +1 514 861 9481

Corporate website [www.bombardier.com](http://www.bombardier.com)

Contact Dan Brennan, Senior Vice President Human Resources.  
Tel +1 (514) 861 9481

Stella Raposo, Talent Acquisition Manager – North America. Based in Canada  
Tel +1 (514) 861 9481

James Hanson, Head of Talent Acquisition Global Delivery. Based in the UK.  
Email: [james.hanson@UK.transport.bombardier.com](mailto:james.hanson@UK.transport.bombardier.com) Tel: +44 1332 344666

Masters programmes There is no specific Masters program within Bombardier Inc., instead, recent graduates are encouraged to check [current career opportunities](#) and apply directly online for any permanent positions. [Internship](#) positions are available as required by the business.

Bombardier Belfast annually offers a number of development opportunities to passionate, ambitious and talented [graduates](#) within Engineering, Supply Chain, Quality, Customer Services and Administration. Candidates are required to have a Bachelor or Masters Degree in the required fields, with excellent academic track record

**Graduates in the US are invited to [apply](#) for direct hire roles.**

How to apply The global careers website can be found at [Careers](#). If there is nothing suitable at the time, interested candidates should submit their CV and register to receive automatic email notices of job openings that match their skills.

Key dates Please check [News & Events](#) page for a list of upcoming career events. **Applications for the UK Graduate Programme close 30<sup>th</sup> April 2020.**

International Opportunities Job opportunities are available [worldwide](#).

Additional Information Bombardier is the world's leading manufacturer of both planes and trains. Looking far ahead while delivering today, Bombardier is evolving mobility worldwide by answering the call for more efficient, sustainable and enjoyable transportation everywhere. Bombardier's vehicles, services and, most of all, its 69,500 employees are what make them a global leader in transportation. Bombardier is headquartered in Montréal, Canada and its shares are traded on the Toronto Stock Exchange (BBD).

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Company **Honeywell**

Address 115 Tabor Road, Morris Plains, NJ 07950, USA.

Telephone +1 973 455 2000

Corporate website [www.honeywell.com](http://www.honeywell.com)

Contact US: Irene Ewers, VP Talent Management and Staffing. Email: [irene.ewers@honeywell.com](mailto:irene.ewers@honeywell.com)  
EMEA: Fatou Okafor, Senior HR Generalist EMEA. Email: [fatou.okafor@honeywell.com](mailto:fatou.okafor@honeywell.com)

Interested candidates can also email [UniversityRelations@honeywell.com](mailto:UniversityRelations@honeywell.com) which is likely to provide a more immediate response to enquiries.

Masters programmes Honeywell is a recruiter of students and graduates and will regularly be found on campus looking for top-performing students to join the company in undergraduate internships and co-ops, MBA/Masters internships and full-time career positions. Visit [Students and Graduates](#) to find upcoming events for your campus. Early careers programs are available in many strategic business groups including Engineering and has the [Commercial Leadership Program](#) aimed at MBA/Master graduates.

[Internships](#) last about 12 weeks and include salary; in some cases, relocation benefits are provided. Once individuals complete a successful internship, it may extend to an offer for full-time employment based on business need and availability.

How to apply Interested students should look out for recruitment events at their campus as well as visiting the [Careers](#) website to explore the many opportunities available using the [Job Search](#) facility. Interested candidates can sign up for email updates on employment opportunities.

Key dates Recruitment is ongoing subject to business needs. Honeywell are currently recruiting for the [Future Leaders Program](#) in the US. Applications will close once the position is full.

Applications for 2021 Graduate Engineering Programmes will close on 31<sup>st</sup> May 2020 in Australia and New Zealand.

Interested candidates are also advised to monitor the [University Events Calendar](#) online.

International Opportunities Honeywell is a global company working in 70 countries worldwide. It is possible to conduct a job search by location.

Additional Information Honeywell invents and manufactures technologies that address some of the world's most critical challenges around energy, safety, security, productivity and global urbanization. The company is uniquely positioned to blend physical products with software to support connected systems that improve homes, buildings, factories, utilities, vehicles and aircraft, and that enable a safer, more comfortable and productive world. As a Fortune 100 company with approximately \$37B in sales in 2019, Honeywell has established a track record of strong financial performance over time. Honeywell has approximately 114,000 employees working in 70 countries worldwide, including more than 22,000 engineers and scientists.

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Company **United Technologies Corporation (UTC)**

Address 10 Farm Springs Rd. Farmington, Connecticut 06032, US

Telephone +1 860 728 7000

Corporate website [www.utc.com](http://www.utc.com)

Contact For recruitment enquiries, email: [careers@utc.com](mailto:careers@utc.com)

Masters programmes UTC offer a number of [Leadership Programs](#) aimed at various academic levels, including [Financial Leadership](#), [Operations Leadership](#), [Digital Technology Leadership](#), [Human Resource Leadership](#), [Communications Leadership](#), [Environment, Health / Safety Leadership](#), [Undergraduate Divisional Leadership](#), [Graduate Divisional Leadership](#). Programs vary in length and include rotational assignments. Click on the links above to explore the program of interest further. Interested candidate's school's career services offices may also have UTC information available.

The company also offers [Internship](#) positions.

How to apply The careers website can be found at [Careers](#). Here, interested candidates will find a very useful job search facility which enables them to search by keyword. Type Masters into the keyword box to obtain a list of many current opportunities which require a Masters qualification.

Key dates Leadership Program application dates can be found [here](#). Check [Recruiting Events](#) for dates to get to know UTC directly on campus.

International Opportunities With locations throughout the Americas, Europe, the Middle East, Africa and Asia-Pacific and with over half of employees based outside the United States, international experience is encouraged and highly valued. Candidates will have opportunities to travel and work outside the United States in at least one of the rotations. Specific assignments will vary, based on numerous factors, including background, skills and abilities, as well as the needs of the business.

Additional Information United Technologies is a diversified company that provides a broad range of high-technology products and services to the global aerospace and building systems industries. UTC's commercial businesses are Otis elevators and escalators and UTC Climate, Controls & Security, a leading provider of heating, ventilation, air conditioning, fire and security systems, building automation and controls. UTC's aerospace businesses are Sikorsky aircraft and the new UTC Propulsion & Aerospace Systems, which includes Pratt & Whitney aircraft engines and UTC Aerospace Systems aerospace products. The company also operates a central research organization that pursues technologies for improving the performance, energy efficiency and cost of UTC products and processes. As at 31st December 2019, United Technologies had over 240,000 employees and \$77 billion (an increase of 16% year on year) in net sales.

In November 2018, United Technologies Corp. announced the completion of its acquisition of Rockwell Collins (NYSE: COL) and the company's intention to separate its commercial businesses, Otis and Carrier (formerly CCS), into independent entities. The separation will result in three global, industry-leading companies: United Technologies, Otis Elevator Company and Carrier.

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Company	<b>Leighton Asia</b>
Address	39/F, Sun Hung Kai Centre, 30 Harbour Road. Hong Kong
Telephone	+852 3973 1111
Corporate website	<a href="http://www.leightonasia.com">www.leightonasia.com</a>
Contact	Craig McGrory, General Manager HR & Support Services Email: <a href="mailto:Craig.McGrory@leightonasia.com">Craig.McGrory@leightonasia.com</a>
Masters programmes	<p>Although not necessarily masters-specific, Leighton Asia annually aims to recruit a number of high-calibre <a href="#">graduates</a>, who undergo comprehensive training and career development. The company actively supports training schemes managed by recognised professional institutions, including Graduate Scheme “A” Training through The Hong Kong Institution of Engineers and the Construction Industry Council Training Academy’s Contractor Sponsorship Scheme.</p> <p>Leighton Asia is part of the CIMIC Group. The Group’s graduate careers website can be found at <a href="#">People and Careers</a>. Graduates are provided structured on-the-job training, guided learning plans and leadership mentoring. Over the two-year program, graduates will undertake three eight-month rotations with placements in various roles, projects or operating companies within the group including Leighton Asia.</p>
How to apply	For positions in Leighton, visit <a href="#">Current Openings</a> . Applications should be made online. Interested candidates are also encouraged to <a href="#">Submit an Online Profile</a> . Employment opportunities with CIMIC Group can be viewed through the <a href="#">relevant operating companies' websites</a> .
Key dates	Applications for the <a href="#">2021 CIMIC Group Graduate Program</a> close on <b>30th April 2020</b> .
International Opportunities	Leighton Asia currently operates in Hong Kong, Indonesia, India, Macau, Malaysia, Philippines, Singapore, Thailand, Iraq and India. CIMIC Group companies operate in numerous locations throughout Australia/Pacific, Asia, the Middle East and Africa.
Additional Information	LEIGHTON ASIA, established in 1975, is a leading international construction company. Headquartered in Hong Kong, Leighton Asia delivers a portfolio of high-profile infrastructure projects throughout Asia. As a proven leader in the delivery of complex tunnel, rail and road networks, Leighton Asia also delivers turn-key renewable energy infrastructure including utility-scale wind, geothermal energy and waste-to-power installations. Its building projects range from schools, embassies and luxury high-rise residential towers, to large scale leisure complexes, a growing number of which are built to international green building and energy efficiency standards. Leighton Asia currently operates in Hong Kong, Indonesia, India, Macau, Malaysia, Philippines, Singapore, Thailand and Iraq.

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Company **Siemens**

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Telephone Headquarters: +49 (69) 797 6660

Corporate website [www.siemens.com](http://www.siemens.com)

Contact Sandra Preis, Global Head of Siemens Graduate Program  
Tel: +49 91 31 7 34469. Email: [career-sgp.chr@siemens.com](mailto:career-sgp.chr@siemens.com)  
Amin Hopfinger, Global Talent Acquisition Lead Business Partner  
Tel: +49 172 4976495. Email: [finance-excellence@siemens.com](mailto:finance-excellence@siemens.com)  
UK: Victoria Hinde, Talent Acquisition Partner. Tel: +44 01202 846060  
Email: [graduate.recruitment.cp.gb@siemens.com](mailto:graduate.recruitment.cp.gb@siemens.com)  
For general recruitment enquiries in UK, email: [graduaterecruitment.gb@siemens.com](mailto:graduaterecruitment.gb@siemens.com) Tel: +44 (0)1202 846060

Masters programmes The [Siemens Graduate Program \(SGP\)](#) is aimed at graduates who have completed a Master's degree. The SGP is a long-standing program aimed at developing leaders of the future. During the two-year program, successful candidates will take part in three demanding work assignments, each lasting eight months. Experience has shown that this timeframe offers participants deepest possible insight into the company and the interesting tasks being performed. The program's highlight is no doubt the assignment abroad, which candidates complete at one of Siemens 1,700 worldwide business locations.

The [Finance Excellence Program](#) is an intense two-year program where candidates face challenges in the nine Siemens Divisions, Siemens Financial Services and Corporate Finance. The FEP requires at least six months work or study experience abroad combined with business fluency in English.

How to apply [Apply online](#) for the Siemens Graduate Program. The application process and timeline vary for both programs. Go to [Global Job Search](#) for open positions.

Key dates Generally, Siemens accept applications throughout the year. However, depending on from which business school candidates are applying, there are deadlines during peak application periods. For recruitment events, visit [Find Career Events](#).

International Opportunities The Siemens Graduate Program is currently available in the USA, UK, Spain, France, Switzerland, Germany and Denmark. If the SGP is not available in your home country, please apply for the SGP in Germany or Denmark since these countries are open for international applications.

Additional Information Siemens is a global powerhouse focusing on the areas of electrification, automation and digitalization. One of the world's largest producers of energy-efficient, resource-saving technologies, Siemens is a leading supplier of systems for power generation and transmission as well as medical diagnosis. In infrastructure and industry solutions the company plays a pioneering role. In fiscal 2019, which ended on September 30, 2019, Siemens generated revenue of €86.8 billion and net income of €5.6 billion. As of September 30, 2019, Siemens had around 385,000 employees.

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