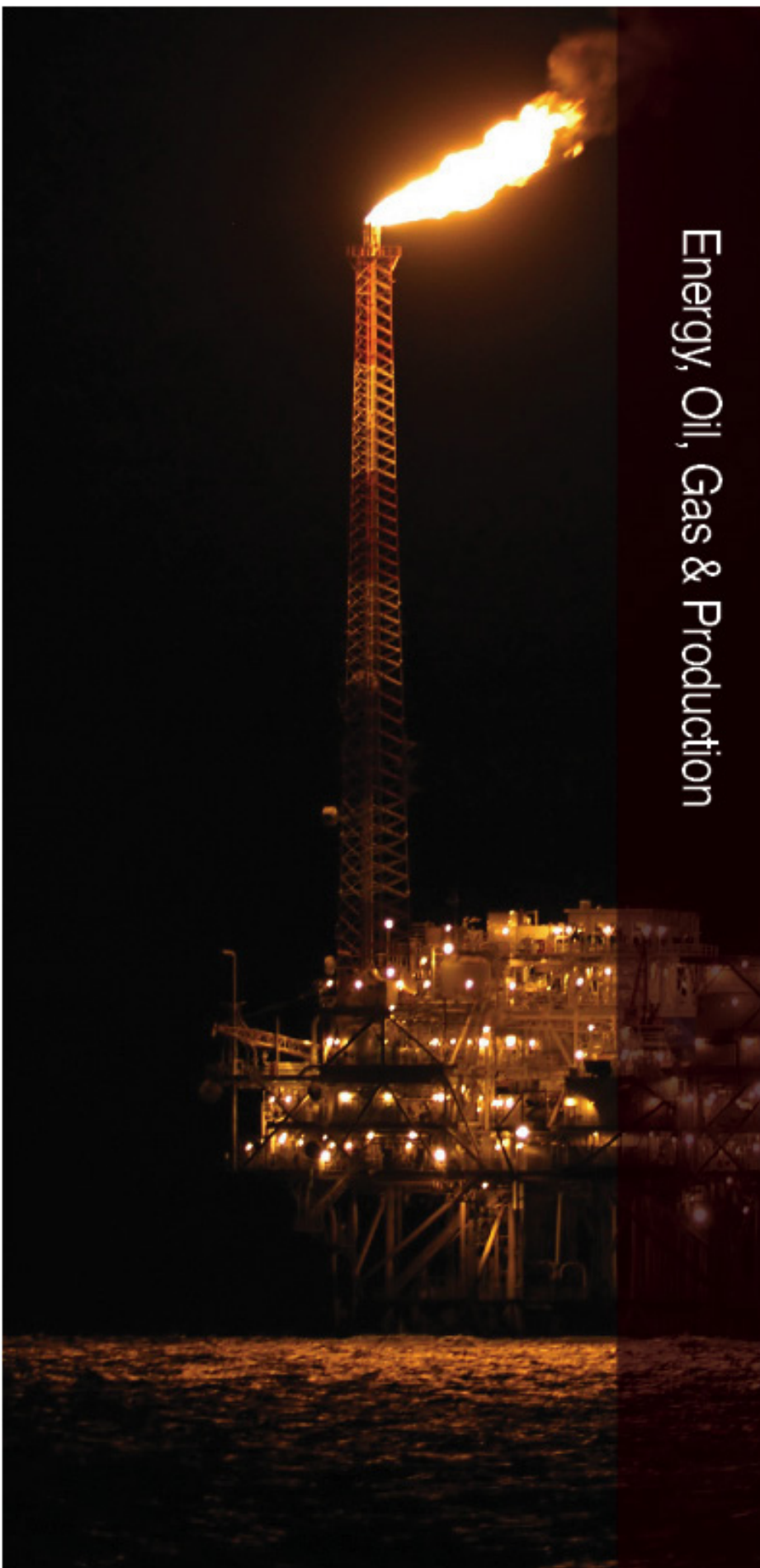


MASTERS
Recruitment Guide

TOP 100 COMPANIES

Energy, Oil, Gas & Production



Energys

- [AK Transneft OAO](#)
- [Apache Corp](#)
- [CEZ AS](#)
- [Coal India](#)
- [Devon Energy](#)
- [Dominion Resources](#)
- [Ecopetrol SA](#)
- [EDF](#)
- [Enel SpA](#)
- [EnBW](#)
- [ENGIE](#)
- [Exelon Corp](#)
- [Gazprom](#)
- [Indian Oil Corp](#)
- [Maersk](#)
- [National Grid plc](#)
- [Nextera Energy](#)
- [OMV AG](#)
- [ONGC](#)
- [PTT Plc](#)
- [RWE](#)
- [Sasol Ltd](#)
- [Scottish & Southern](#)
- [Southern Company](#)
- [Surgutneftegas Oao](#)
- [Tatneft OAO](#)
- [Vattenfall AB](#)

Engineering, Exploration, Construction and Equipment

- [Baker Hughes](#)
- [Canadian Natural](#)
- [Chesapeake Energy](#)
- [Eog resources](#)
- [FLUOR](#)
- [Haliburton](#)

- [INPEX Corporation](#)
- [Jacobs Engineering](#)
- [JGC Corporation](#)
- [Keppel Corporation](#)
- [National Oilwell Varco](#)
- [NOVATEC](#)
- [Occidental](#)
- [Petrofac](#)
- [Reliance Industries Ltd](#)
- [Saipem](#)
- [Samsung Engineering](#)
- [Schlumberger](#)
- [Sembcorp Industries](#)
- [Subsea 7](#)
- [TechnipFMC](#)
- [Tenaris](#)
- [Woodside](#)
- [Worley Parsons](#)

Oil, Gas & Utilities

- [Abu Dhabi National Oil](#)
- [AMEC Foster Wheeler](#)
- [Anadarko](#)
- [BHP Billiton](#)
- [BP](#)
- [Centrica plc](#)
- [Chevron](#)
- [China Petroleum](#)
- [CNOOC](#)
- [ConocoPhillips](#)
- [Dana Petroleum](#)
- [DEA](#)
- [ENI](#)
- [E.ON](#)
- [EQT](#)
- [ExxonMobil](#)
- [Gail \(India\) Ltd](#)
- [Gas Natural Fenosa](#)

- [Hess](#)
- [Hong Kong China Gas](#)
- [IGas](#)
- [JXTG Holdings Inc](#)
- [Kuwait Petroleum](#)
- [LUKOIL](#)
- [Lundin Petroleum](#)
- [Marathon Oil](#)
- [Marubeni](#)
- [Nexen Petroleum](#)
- [Noble Energy](#)
- [Origin](#)
- [Perenco](#)
- [PetroChina](#)
- [Petronas](#)
- [Premier Oil](#)
- [Qatar Petroleum](#)
- [Repsol YPF SA](#)
- [SaudiAramco](#)
- [Sempra Energy](#)
- [Shell](#)
- [Statoil](#)
- [Total](#)
- [Tullow Oil](#)

Refining & Marketing

- [Bharat Petroleum](#)
- [Neste Oil](#)
- [PKN Orient](#)
- [Sunoco Inc](#)
- [Tupras](#)
- [Valero Energy Partners](#)
- [Venture Oil and Gas](#)

Deadline Dates		
Company	Programme details	Deadline date
EnBW	A number of intern positions are being sought. Visit Job Search and click Jobs for Students.	ASAP
ENGIE	See Job Search for internships and early careers positions.	ASAP
Exelon	2020 Exelon Engineering Internship – Utilities - Job ID: 221233 – US	Will close once full
NEXtera Energy	See College and Intern Jobs for current opportunities. These may not be aimed at master's students however.	Will close once full
Fluor	Construction Engineering Intern – Job ID 123693R – US	ASAP
Keppel	There are currently over 80 graduate and internship positions available in Singapore. See Search for Jobs . Examples are: Keppel Associate Programme 2020 – Job ID 10004501 Keppel Internship Programme (June - Dec 2020) Intern, Resourcing – Job ID 10005049	Will close once full
Wood Group	Graduate Civil Engineer - Summer 2020 Intake - UK	Will close once full
ENI	2020-2021 Master MEDEA - Italy	4 th May 2020 – International Students 18 th May 2020 – Italian Students
Royal Dutch Shell	Global Graduate Opportunities. See Jobs Netherlands USA China UAE 2020 Assessed Internships Netherlands	31 st Dec 2020 31 st Dec 2020 30 th June 2020 31 st Dec 2020 31 st Dec 2020

**Deadline date not available at the time of publication. Please monitor links to company websites for the latest on deadline dates.*

Company	Maersk
Address	Esplanaden 50, 1098 Copenhagen K, Denmark
Telephone	+45 33 63 30 03
Corporate website	www.maersk.com
Contact	Online only.
Masters programmes	Go with Maersk – Maersk’s Graduate Programme is for Masters level students in a relevant discipline with a graduation date no later than the 1 st of September of the year of application. Relevant disciplines include (but are not limited to) business, supply chain, digital innovation, marketing, finance. Maersk collaborates with the University of California, Berkeley and offers a two-year programme within four functional tracks; Commercial; Operations; Finance and IT. The four modules will take candidates to four different continents; Asia: America: Europe and Africa. The company will hire 75 graduates for positions in over 40 countries on all continents
How to apply	Apply Online. Search Job Vacancies here. Unsolicited Applications will not be accepted.
Key dates	The global application window for <i>Go with Mærsk</i> 2020 is still to be confirmed. However, click on Go Apply and be the first to hear when recruitment opens.
International Opportunities	Job opportunities available in North America; South America; Europe; Africa; Asia; Australia; The Middle East.
Additional Information	Maersk Group has five core businesses which include Maersk Line, APM Terminals, Maersk Oil and Maersk Drilling and Services and offshore and other Shipping. Through these companies and several others, the Group employs roughly 89,000 people and generated 38.8 billion US dollars in revenue in 2019. When the Global Service Centres (GSC) was established in 1999, the main focus was to provide off shoring opportunities and solutions to the shipping and logistics business units of the Maersk Group, particularly for Maersk Line. But as the GSCs’ competencies grew, other business units of the Group also started migrating their processes to the Global Service Centres. The GSCs are located in Manila, Philippines; Chengdu, China; and Pune, Chennai, Mumbai in India handling the service delivery and business relationship management for Maersk Group business units.

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Company **RWE Group**

Address Huysseallee 2, 45128 Essen. Germany

Telephone +49 (0)201 1200

Corporate website www.rwe.com

Contact Philip Heiermann, Graduate Recruitment Manager of RWE Power Trainee Programme
Email: Philip.Heiermann@rwe.com. For general recruitment enquiries, email:
westgraduates@rwe.com

Masters programmes RWE has a dedicated [entry level](#) area on their careers page. RWE has a number of [trainee programmes](#) aimed at Master/Ph.D. and MBA graduates.
The [RWE Power Trainee Programme](#) is aimed at those with degrees in electrotechnology and mechanical engineering, business engineering and economics. The [RWE Supply & Trading Commercial Graduate Programme](#) is a 2-year rotational programme. Candidates can opt for any area of the business including proprietary trading of energy commodities (power, coal, gas, oil, LNG), Commercial Asset Optimisation, Sales & Origination, analytical functions such as Structuring & Valuation or Risk Management. The programme is available in Essen, London & Swindon, as well as Singapore. The [International Graduate Programme](#) is a stepping stone in the careers of Europe's best graduates. The 18-month traineeship takes successful candidates through various steps in which they can face five to six challenging projects. Applications will be open April to May.
If applicants are patient about IT, digital technologies and innovative solutions the [RWE IT Graduate Programme](#) might be of interest.

[Internship](#) opportunities are offered to bachelors or Masters degree candidates, or a scholarship recipient/fellow.

How to apply Follow the programme links and apply online. Apply online. Please note that the company only accept applications via its online application form.

Key dates For recruitment events, visit [Event Calendar](#).

International Opportunities The company offers recruitment programmes for Masters students worldwide.

Additional Information RWE's business is the generation and trading of electricity from conventional and renewable energy sources. The new RWE is among the global leaders in the field of renewables from day 1 as well as the worldwide number 2 in offshore wind. RWE is consistently growing the business and is investing massively in renewables and storage technologies. RWE ensures a secure energy supply with our flexible power plant fleet. RWE's activities are bundled within the four subsidiaries: RWE Renewables, RWE Generation, RWE Power and RWE Supply & Trading.

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Company **Baker Hughes**

Address 17021 Aldine Westfield Houston, Texas 77073 USA

Telephone +1 713 439 8600

Corporate website www.bakerhughes.com

Contact For graduate recruitment, please email graduate@bakerhughes.com; or tel: +1 877 322 5375.
For all other recruitment inquiries contact careers@bakerhughes.com; or tel: +1 877 369 8296

Masters programmes The company offers [opportunities for graduates](#) in four areas –

1. [Products and Technology](#) – Candidates are expected to complete a 4-year degree, Masters or PhD in engineering or an engineering-related subject, geology or geosciences, mathematics, or a science such as chemistry or physics.
2. [Global Operations – Field Engineers and Field Specialists](#) – the company offers two distinct routes for graduates in this area: [Field Engineers](#) or [Field Specialists](#). Candidates are expected to have a 4-year technical degree, Masters or PhD in an engineering or engineering-related subject, applied sciences, geology, mathematics or physics.
3. [Supply Chain](#) – the company offers two distinct routes for graduates in this area – a 2.5-year Leadership program, or a 1- year Technical fast-track program. Candidates are expected to have an undergraduate degree with a Masters degree in supply chain, logistics or business administration.
4. [IT](#) – candidates are expected to have relevant qualifications – a 4-year degree, Masters or PhD in a technology, mathematics or computing subject.

The company also offers [Graduate Internships](#). Candidates are expected to have completed a 4-year technical degree, Masters or PhD within the past 24 months in: Petroleum engineering Petroleum Economics Geoscience.

How to apply [Apply online](#).
Please note that candidates should only apply to those positions where they have the legal right to work without restrictions.

Key dates Depends on the position.

International Opportunities Jobs are available worldwide.

Additional Information A top tier oilfield service company with a century-long track record, Baker Hughes is a leading supplier of oilfield services, products, technology and systems to the worldwide oil and natural gas industry. The Company's 32,000 employees today work in more than 80 countries helping customers find, evaluate, drill, produce, transport and process hydrocarbon resources.

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Company **Halliburton**

Address 3000 N. Sam Houston Pkwy E. Houston, TX 77032. USA

Telephone +1 281 871 4000

Corporate website www.halliburton.com

Contact Alicia Villarreal, Southern Region Lead, Gulf of Mexico, email: Alicia.Villarreal@halliburton.com
Ashira Jones, Northern Region Lead, Southern Rockies, email: Ashira.Jones@halliburton.com
Lorna Buckley, Lead Graduate Recruiter based in UK, email: university@halliburton.com
For recruitment enquiries in Europe Sub-Saharan Africa region, email:
university@halliburton.com

Masters programmes The company offers [Students and Recent Graduates](#) for Masters level degree students in [Field Engineering and Operations](#), [Science, Technology and Engineering](#), and [Support Services](#). For Science, Technology and Engineering, candidates are expected to hold a bachelors or post-graduate degree in any of the engineering and science, geology/geosciences or chemistry disciplines. For Support Services, candidates are expected to hold a bachelor- or master-level degree in supply chain, industrial engineering, mechanical engineering, industrial management or business.
The company also offers [Internships worldwide](#). In the UK, the duration of a summer internship is typically 6-8 weeks, between June 2 and July 21, with the exact timeframe depending on which product service line or business unit one works in.

How to apply [Apply online](#) by searching for opportunities based on the geographical area of interest, career fields and/or keywords, and complete an application. Students are encouraged to check their university or technical school's careers websites where all available internships are advertised, additionally students may email their curriculum vitae and cover letter to university@halliburton.com referencing "UK Summer Placement".

Key dates In North America, the deadline for applying to student internships is March 1st.
In the UK, the deadline for applying to student internships is January 30th.
In Asia-Pacific, the deadline for applying to student internships is a minimum of two months prior to the expect beginning of an internship.

International Opportunities Job opportunities are available worldwide.

Additional Information Founded in 1919, Halliburton is one of the world's largest providers of products and services to the energy industry. With over 65,000 employees in approximately 80 countries, the company serves the upstream oil and gas industry throughout the lifecycle of the reservoir – from locating hydrocarbons and managing geological data, to drilling and formation evaluation, well construction and completion, and optimizing production through the life of the field. Halliburton comprises 14 product service lines (PSLs). The PSLs operate in two divisions: Drilling and Evaluation, and Completion and Production. Its Consulting and Project Management PSL works across both divisions and is the spearhead of its integrated-services strategy. Its financial results are included in the Drilling and Evaluation Division. PSLs are primarily responsible and accountable for strategy, technology development, process development, people development and capital allocation.

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Company	ENI
Address	Piazzale Enrico Mattei, 1 - 00144 Rome, Italy
Telephone	+39 065 9821
Corporate website	www.eni.com
Contact	Massimo Culcasi, Recruitment, Selection and Relations with Universities - Vice President Email: culcasi_selezione@eni.com or +39 065 9889 238 Job applications should be submitted online. Ms Chiara Sarnataro, Relationships with Universities and Academic Institutions in Italy, email: sarnataro_universita@enicorporateuniversity.eni.it Job applications should be submitted online.
Masters programmes	<p>The careers website can be found at Jobs and Careers. The Eni Corporate University promotes and implements training programmes in the key areas of the company business, with the aim of filling the needs of Eni and its various divisions and subsidiaries for specific professional skills.</p> <p>They often run a series of collaborations which foster the integration of training courses to develop the required skills and know-how of the oil and gas industry – such as university masters courses and specialized degree courses. Eni is currently offering Master of Science in Petroleum Engineering and Operations and the MEDEA Masters (Management and the Economics of Energy and the Environment).</p> <p>Interested intern candidates can also search for open opportunities and follow the links to apply online. At certain times of the year, the job opportunities board displays not only jobs but also internships and places on the Scuola Mattei Master MEDEA course, or participation in other Master programmes promoted by Eni, in partnerships with various universities.</p>
How to apply	In order to apply click on a job of interest and click apply online. Candidates interested in Eni can register and create a personal profile if nothing suitable is found. The creation of a personal profile is considered as an unsolicited application that will be assessed in future.
Key dates	For recruitment events, visit Events Calendar . Due to the Coronavirus pandemic, Eni Angola is postponing the 2020 graduate internship programmes. Applications for the MEDEA Masters program close 4 th May 2020 for international students.
International Opportunities	Opportunities are available with Eni worldwide although these may not be Masters specific.
Additional Information	Eni is a multinational Oil & Gas company with operations in 60 countries and approximately 31000 employees. ENI has 5 directly owned refineries across Italy (Sannazzaro, Livorno, Venice, Taranto and Gela), Eni is Italy's leading operator in the refining sector and in the distribution of petroleum products.

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Company **Royal Dutch Shell plc (Shell)**

Address Carel van Bylandtlaan 16, 2596 HR The Hague, The Netherlands

Telephone +31 70 377 9111

Corporate website www.shell.com

Contact Karen Carr, US Graduate Recruitment Manager - University Relations. Tel: +1 713 241 6161
For recruitment enquiries, visit [Contact Us](#) and candidates can send an enquiry to the country of interest.

Masters programmes The main Shell careers website can be found at [Jobs and Careers](#). There are two routes into Shell for all levels of graduate: an [Early Year Internship](#) (open to students in junior years of study), or a place on the [Graduate Programme](#). Visit [Students & Graduates](#) for further details.

How to apply Register for an [Assessed Internship](#). Alternatively, interested candidates can search and apply, submit a resume and sign up for job alerts at [Job Search](#) or use the [Degree Matcher](#) to find the most suitable career path. Candidates are required to be eligible to work in the country where the programme is based.

Key dates Assessed Internships are open for applications at the time of publishing for China, Malaysia, Philippines, Singapore, Qatar, Germany, Netherlands, Norway, Canada and Trinidad and Tobago.

International Opportunities Job opportunities are available worldwide.

Additional Information Shell is a global group of energy and petrochemical companies, operating in more than 70 countries, employing approximately 82,000 people. With 2018 revenues in excess of \$388 billion Shell invested almost \$1 billion in research and development. The company owns, directly or indirectly, investments in the numerous companies constituting Shell. Shell is engaged worldwide in the principal aspects of the oil and gas industry and also has interests in chemicals and other energy-related businesses. The company operates in three segments: Upstream, Downstream and Corporate. Upstream combines the operating segments Upstream International and Upstream Americas, which are engaged in searching for and recovering crude oil and natural gas; the liquefaction and transportation of gas; the extraction of bitumen from oil sands that is converted into synthetic crude oil and wind energy. Downstream is engaged in manufacturing; distribution and marketing activities for oil products and chemicals. Corporate represents the key support functions, comprising holdings and treasury, headquarters, central functions and Shells self-insurance activities. Shell acquired the BG Group on 15th February 2016.

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