

MASTERS
Recruitment Guide

TOP 100 COMPANIES

International Business

workmaze
CAREER DIRECTION



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Deadline Dates		
Company Name	Programme News	Deadline Date
Abbott Laboratories	Abbott MBA Internship Program – Job ID 30930751 – US 2020 Abbott China MBA Internship Program – Job ID 30943980	* *
Amazon.com, Inc.	Amazon has a number of full-time and intern positions available. See University Jobs for details.	*
American Express	Campus Graduate – 2020 Marketing Full-Time Rotation Program - ReqID: 20003147	Apply ASAP
Apple	Apple has a number of internship opportunities available for those with an advanced degree. Visit Jobs Search and enter 'intern' to view.	*
Bank of America	For open Programs look online .	
Cisco	A number of full-time and intern positions for master graduates are currently available, view New Graduate Jobs for details.	
Citigroup	Citigroup currently has several open Analyst Internship programs available . See Program Finder for details.	
General Electrics	Various Leadership Programs are available at the moment. See Jobs listings online.	*
GlaxoSmithKline	Use Job Finder to find programmes, locations and dates.	*
ING	Various opportunities available worldwide.	*
Intel	For the current openings please visit the jobs page at Intel.	*
Johnson & Johnson	Various programs available worldwide. For current openings of the Leader Development Programs check online.	*
JP Morgan	2020 Asset & Wealth Management - Wealth Management Full time Analyst Program - Investor Analyst (Nordics) - Luxembourg	18 th April 2020
L.E.K.	US Consultant 2020 - Houston Paris Office - Mars 2020 - 6-month Internship Consultant - Mandarin fluency – Singapore Consultant - Portuguese fluency – Singapore	30 th April 2020 3 rd April 2020 31 st May 2020 30 th June 2020
L'Oréal	At the moment of publishing L'Oréal had 28 open Management Trainee Programs worldwide. Go to Find Jobs and tick Management Trainee Program under position type to find out more.	*
Merck	A number of Co-op and Internship opportunities are available. See Search Jobs .	
Microsoft	There is currently 19 Masters Student and Recent Graduate positions available at Microsoft globally. See Students & Graduates to view.	Will close once full.
Nestle	Some Nestle Academy roles are available in the UK.	
Novartis	Various opportunities available worldwide.	*
Novo Nordisk	For current openings please visit available jobs .	*

Company	Amazon.com, Inc.
Address	1200 12th Ave S #1200 Seattle, WA 98144, US
Telephone	+1 206 266 1000
Corporate Website	www.amazon.com
Contact	<p>Louise May, Director, Talent Acquisition - North America Consumer & International Consumer Americas Tel: +1 206 266 1000</p> <p>Caitlin Blair, MBA Recruiting Manager, US. Tel: +1 206 266 1000</p> <p>Carla Hicks, EMEA Non-Tech Student Programs Recruitment Manager. Tel: +44(0) 208 636 9200</p> <p>Jane Davey, Head of Corporate and Consumer Talent Acquisition for UK and Germany. Tel: +44(0) 208 636 9200</p> <p>Applications should be made online.</p>
Masters Programmes	<p>Amazon's information for MBA and Advanced Degree graduates can be found at MBA Graduate. MBAs and Masters level students at Amazon are given ownership of large areas of opportunity, and the autonomy to think strategically and make decisions that have a significant impact on customers and the business. Students pursuing an MSc in Computer Science may be interested in the Technical Program Manager and Software Development Engineer opportunities – follow the link to Technical Careers for more information.</p> <p>Internships within each role last 11 to 12 weeks and provide students the opportunity to complete function-specific projects.</p> <p>Amazon offers many full-time and internship graduate opportunities to students whether in a technical capacity or an operations role.</p>
How to Apply	Follow the links above to return results, full details and to make an online application.
Key Dates	Application timelines are dependent on individual vacancies.
International Opportunities	Opportunities in North America, Latin America, Europe and Asia.
Additional Information	<p>Amazon.com, based in Seattle, Washington, is the global leader in e-commerce. Since 1995, when Jeff Bezos started Amazon.com, the company has significantly expanded its' product offerings, international sites, and worldwide network of fulfilment and customer-service centres. Amazon is guided by four principles: customer obsession rather than competitor focus, passion for invention, commitment to operational excellence, and long-term thinking. Customer reviews, 1-Click shopping, personalized recommendations, Prime, Fulfilment by Amazon, AWS, Kindle Direct Publishing, Kindle, Fire tablets, Fire TV, Amazon Echo, and Alexa are some of the products and services pioneered by Amazon. Amazon operates sites in the United Kingdom, Australia, Brazil, India, Italy, Mexico, the Netherlands, Spain, Germany, France, Japan, Canada, and China (Joyo.com). Amazon 2019 net sales increased 20% to \$280.5 billion, compared with \$232.9 billion in 2018</p>

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Company	Australia and New Zealand Banking Group Limited (ANZ)
Address	833 Collins Street, Melbourne, Australia
Telephone	+61 3 9273 5555
Corporate Website	www.anz.com
Contact	Joanna Woods, Graduate Program Manager – Australia Division. anzgrad@anz.com Natalie Perks, International & Institutional Banking Graduate Program Manager. anzgrad@anz.com
Masters Programmes	ANZ runs a Graduate Program, a Summer Intern Program and the New Colombo Plan Intern Program which although not directly aimed at those with a Masters degree, may be of interest. To be eligible for an ANZ graduate program, when submitting an application the candidate should be a citizen of or hold permanent residency in Australia or New Zealand. Candidates should also be in their final year of university studies (bachelor degree or higher) or have graduated in the last three years and achieved at least a credit (65%) in studies. Each of ANZ's key business areas in Australia and New Zealand has their own programs structured around multiple rotations. Over 18-24 months, candidates will have exposure to diverse people, environments and situations and receive supportive coaching, peer-to-peer learning, mentoring, training, networking and sponsorship from senior leaders. The Summer Intern Program is aimed at undergraduate and postgraduate degree students in their final year. Upon completion of the Intern Program, a place on a Graduate Program may be offered.
How to Apply	Applications should be made online, check application process for details and tips. There is also an open opportunity job search where applications can be made from.
Key Dates	Applications for the 2020 gr aduate full-time intake has closed. Candidates interested in the 2020/21 Summer Intern Program are advised to check back in July 20 20 .
International Opportunities	Graduate programs are based in Australia and New Zealand only. Internships through the New Colombo Plan are based in Singapore, Hong Kong and China.
Additional Information	Founded in 1835 and headquartered in Australia, ANZ is one of the four largest Australian banks, ranked in the top 50 banks globally by market capitalization, employs 50,000 staff and operates in 34 markets globally. ANZ is listed on the Australian Stock Exchange (ASX) with a secondary listing on the New Zealand Stock Exchange (NZX).

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Company **Banco Santander S.A.**

Address Avda de Cantabria s/n 28660 Boadilla del Monte, Madrid, Spain

Telephone +34 91 289 00 00

Corporate Website www.santander.com

Contact Global: Online only.
Michele Dytham-Ward, Head of Talent. Tel: +44 207 756 4668.
Lorcan Seery, Emerging Talent and Development Manager UK. Tel: 0116 201 1000
Email: attraction@abbeyresourcing.co.uk

Masters Programmes Santander has the following options for students and graduates: [Santander Business Schools](#)
[UK Graduate Emerging Talents](#) (full time): A number of programmes are available to graduates within different business areas of Banco Santander in the UK, including Finance, Risk, Compliance, HR, Retail Banking, Technology and Operations, Corporate and Commercial Banking, Marketing and SGBM. It should be noted that the programmes are aimed at graduates with a 2:1 degree; however, they may be of interest to those with limited experience.

Graduate Summer Internship Programme: 10-week internships are open to undergraduates in their penultimate year. At [Submit your CV](#) select your country of choice to view open opportunities.

[Other positions](#): Banco Santander actively review the CVs submitted through the website with respect to all of the available positions within the Group.

How to Apply Interested applicants can submit their CV at [Work with us](#) which will then provide the option to select by country. For the graduate programmes, follow the links to [Business School Recruitment](#) programme for full details.

Key Dates Applications for the graduate programmes in the UK are. Entries are processed as they arrive, so candidates are advised to submit entries early.

International Opportunities Visit [Countries](#) for details of the bank's international locations.

Additional Information Banco Santander, S.A. is a Spain-based company engaged as a retail and commercial bank. The Banks segments include Continental Europe, the United Kingdom, Latin America and the United States. The Continental Europe segment covers all businesses in the Continental Europe. The United Kingdom segment includes the businesses developed by various units and branches in the country. The Latin America segment embraces all its financial activities conducted through its banks and subsidiaries in the region. The United States segment includes the Intermediate Holding Company (IHC) and its subsidiaries Santander Bank, Banco Santander Puerto Rico, Santander Consumer USA, Banco Santander International, Santander Investment Securities, and the Santander branch in New York. The Company's commercial model satisfies the needs of all types of customers: individuals with various income levels.

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Company	General Electric Company
Address	41 Farnsworth Street, Boston, MA 02210, US
Telephone	+1 617 443 3000
Corporate Website	www.ge.com
Contact	Applications must be made via the website or via on-campus events at targeted schools or online.
Masters Programmes	The main University Students area on the website provides an overview of the student and graduate opportunities at GE. The company invests about \$1 billion a year on training and education programs, which shows their commitment to this area. There are a number of entry-level career programs, however, four are aimed specifically at those with a Masters degree – The Digital Technology Leadership Program (DTLP) , Financial Management Program (FMP) , Human Resources Leadership Program (HRLP) , the Operations Management Leadership Program (OMLP) , Commercial Leadership Program (CLP) , Graduate Engineering Training Program (GETP) , Junior Office Leadership Program (JOLP) and the Edison Engineering Development Program (EEDP) . GE also runs internships and co-ops across the globe.
How to Apply	GE offers some tips for applicants online. Go to List Jobs for details of global openings and make an online application.
Key Dates	A number of graduate positions are currently open.
International Opportunities	Opportunities are available worldwide.
Additional Information	GE is a diversified technology, media, and financial services company dedicated to creating products that make life better. From aircraft engines and power generation to financial services, medical imaging, television programming and plastics, GE operates in more than 180 countries and employs more than 283,000 people worldwide. GE is the only company listed in the Dow Jones Industrial Index today that was also included in the original index in 1896. GE report full year 2019 revenues of \$95.2 billion.

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Company **Itaú Unibanco Holding S.A.**

Address Praça Alfredo Egydio de Souza Aranha, 100, Torre Olavo Setubal, Parque Jabaquara - CEP 04344-902 - São Paulo - Brasil

Telephone +55 11 50191122

Corporate Website www.itaub.com.br

Contact Nayara Gomes, Human Resources Manager
Tel: +55 11 50191122 Email: mbarecruiting@itaubba.com
For roles in Europe contact: Permanent roles: online.recruit@itaubba.com
Internship roles: intern@itaubba.com

Masters Programmes Itaú BBA has a 10-12 week Summer programme available in Brazil for [MBA students](#) as well as a [12-month traineeship](#). Itaú BBA International with headquarters in London and offices in Paris, Madrid, Lisbon, Dubai and Hong Kong has three 18-month rotational [Graduate Programmes](#) based in London, these aimed at students who are completing their penultimate year of a Bachelor or Masters Degrees, or recent graduates within the last 12 months. The [Summer Internship Programme](#) offers the opportunity to work for a two-three month period in a variety of areas, in the Front office and Corporate Support Areas based in London or Lisbon depending on the area chosen.

How to Apply Applications within Brazil are sought through the university website Careersweb, however, candidates can also contact the company via the email above. Applications for the International Graduate programme are made online via the link announced on "[How to Apply](#)".

Key Dates Applications for the MBA Programme are usually accepted between November and December each year with the interview taking place in January (offers/replies made by February). Information on how to apply for the [2020 Graduate Programme](#) will be available online.

International Opportunities As well as locations in Latin America, Itaú BBA International has headquarters in London and offices in Paris, Madrid, Lisbon, Dubai and Hong Kong.

Additional Information Itaú Unibanco is a Brazilian publicly quoted bank that offers a broad range of financial products and services to individuals and businesses both inside and outside the country. The group offers retail banking through Itaú Unibanco and corporate and investment banking through subsidiary Itaú BBA. It also operates overseas through branches in New York, Grand Cayman, Tokyo and Nassau and subsidiaries in Cayman Islands, Argentina, Chile, Paraguay, Uruguay, Portugal and Luxembourg, among others. Itaú Unibanco's operations are organized into four segments: commercial banking; wholesale and investment banking services for large businesses; consumer credit; and corporate and treasury services. The bank also offers lease financing, securities brokerage and foreign exchange services.

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Company	Roche Holdings
Address	Grenzacherstrasse 124, Basel 4070, Switzerland
Telephone	+41 61 688 1111
Corporate Website	www.roche.com
Contact	Jana Herrmann, Global Head of Talent Acquisition Judith Beckschäfer, Head Talent Acquisition Operations, Tel +41 61 68 745 92
Masters Programmes	<p>The global Careers portal provides links to information for students, entry-level and experienced candidates as well as a global job search. Roche runs three Perspectives programmes, for HR, Business and IT candidates with a Masters degree as a minimum and 2-5 years work experience. Successful candidates will go through six-month assignments in various business functions at different affiliate offices and/or Roche business areas across the globe. Familiarising individuals with a range of markets, cultures and leadership styles, will acquire fundamental leadership skills, boost business acumen and build cultural sensitivity and personal awareness.</p> <p>Roche also offers internship opportunities for students (including advanced degree students) in the areas of engineering, medicine, natural sciences, business studies and computer science.</p>
How to Apply	Go to global job search and select students/graduates or special programmes from the drop down menu. Alternatively, candidates can register their interest at Roche Talent Pool .
Key Dates	The application period for the IT Perspectives programme is now open. The next HR Perspectives programme is due to open early 2021.
International Opportunities	Opportunities are available worldwide.
Additional Information	<p>Roche Holding AG is a Swiss pharmaceutical and diagnostics holding company. It belongs to the Roche Group that operates through subsidiaries and associated companies around the world. It discovers, develops and provides diagnostic and therapeutic products and services from early detection and prevention of diseases to diagnosis, treatment and treatment monitoring. The company is structured into five segments: North America; Asia-Pacific; EMEA (Europe, the Middle East and Africa); Latin America and Japan.</p> <p>The Roche Group, headquartered in Basel, Switzerland, is active in over 100 countries and in 2017 employed more than 94,000 people worldwide. In 2019 Roche posted sales of CHF61.4billion. Genentech, in the United States, is a wholly-owned member of the Roche Group. Roche is the majority shareholder in Chugai Pharmaceutical.</p>
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